



**Dismas Family Farm, Oakham, MA  
Farm Fellowship 2024 - 2025**

Dismas House of Massachusetts, Inc., has openings for fellows (2 positions total) for the Dismas Family Farm, a 12-bed, vocational farm for recently released prisoners. The fellowship is a unique, one-year, post-baccalaureate, service opportunity. Fellows live in solidarity with the residents of the Dismas Family Farm and help coordinate daily activities at the farm. Ideal candidates will have a commitment to issues of social justice, excellent verbal and written communication skills, and a comfort working with individuals from diverse socioeconomic backgrounds. All applicants must be graduating in May or June of 2024 from a 2-year or 4-year college or university. Applicants who graduated in Fall 2023 also will be considered. Hours will include weekend and evening hours.

This fellowship runs the course of one calendar year (ideally July 1 – June 30). The Fellow will receive a \$400/week stipend, and room and board at our home at 687 Lincoln Road in Oakham, MA. Health and dental insurance are available as well.

Duties for the position include, but are not limited to the following:

- ✓ Work alongside agency staff and volunteers to create welcoming home for farm residents.
- ✓ Help maintain program milieu, supporting vocational and program efforts at the farm.
- ✓ Support, welcome, and orient volunteers providing outside services, including, but not limited to, meal provision, education, recovery services, and special project assistance.
- ✓ Transport residents to doctor appointments, job interviews, legal appointments and NA/AA meetings in the community. Help to plan, coordinate and implement house activities.
- ✓ Help coordinate special activities at the farm, including weekly farmers' markets, a summer CSA program, an annual barn dance, and a fall festival.
- ✓ Provide needed administrative support to agency staff to ensure success of fundraising efforts.
- ✓ Work closely with agency staff to fulfill and promote the agency mission and help capitalize on further opportunities for growth.

Desired skills and abilities include:

- ✓ Comfortability working with individuals from a range of socioeconomic backgrounds representative of Worcester's ethnic diversity.
- ✓ Superb organizational skills and the ability to manage multiple demands simultaneously.
- ✓ An understanding of client confidentiality policies and the ability to use good judgment in all interactions with residents.
- ✓ Excellent writing and computer skills, with an ability to communicate our agency's stories via written and social media.
- ✓ Applicants must have a valid driver's license.

Dismas House considers all applicants regardless of gender, background, disability or status.

Applicants should submit a resume and a one-page cover letter describing how their experience, skill set, and interests would make them an excellent fit for this position no later than **April 30, 2024**. Please include your name on each page of your application. All materials and related questions can be directed to Colleen Hilferty at [colleenhlf@gmail.com](mailto:colleenhlf@gmail.com).